# Message Text

CONFIDENTIAL

PAGE 01 LAGOS 04198 01 OF 03 151648Z ACTION AF-10

INFO OCT-01 ISO-00 SS-15 SP-02 PER-01 SIG-01 A-01 MMO-01 EB-08 SCA-01 IO-13 INR-07 INRE-00 PM-04 CU-02 SSO-00 /067 W

-----151920Z 092733 /42

O R 151346Z APR 77 FM AMEMBASSY LAGOS TO SECSTATE WASHDC IMMEDIATE 496 INFO AMCONSUL IBADAN AMCONSUL KADUNA

CONFIDENTIAL SECTION 1 OF 3 LAGOS 4198

E.O. 11652: GDS

TAGS: PFOR, AMGT, NI

SUBJECT: PARM - ANNUAL POLICY AND RESOURCE ASSESSMENT - PARTS II

AND III

REF: (A) LAGOS 3589; (B) STATE 38556; (C) STATE 47671

PART II - RESOURCE ASSESSMENT

### A. STATE

(1) ECONOMIC FUNCITON: THE HIGH PRIORITY AND RESOURCES WE HAVE ACCORDED OUR ECONOMIC, COMMERCIAL AND DEVELOPMENT INTERSTS IN THIS COUNTRY ARE FULLY JUSTIFIED, IN MY VIEW BY THE IMPORTANCE OF NIGERIA TO THE U.S., BY THE SIGNIFICANT INCREASE IN U.S. EXPORTS TO NIGERIA ACHIEVED WITH ACTIVE EMBASSY SUPPORT DURING THE PAST YEAR, AND BY THE OPPORTUNITIES WE NOW ENVISAGE FOR MORE EXTENSIVE U.S. COLLABORATION WITH NIGERIAN DEVELOPMENT ACTIVITIES. THESE OPPORTUNITIES REQUIRE US SIGNIFICANTLY TO EXPAND OUR CONTACT, TRAVEL, TRADE PROMOTION AND FACILITATIVE ASSISTANCE/EDUCATION/TRAINING ACTIVITIES.

CONFIDENTIAL

PAGE 02 LAGOS 04198 01 OF 03 151648Z

(2) POLITICAL FUNCTION: GIVEN THE SIZE AND IMPORTANCE OF NIGERIA, ITS SIGNIFICANCE WITH REGARD TO ECOWAS, THE UN, SOUTHERN AFRICA, LAW OF THE SEA AND OTHER INTERNATIONAL PROBLEMS, AND THE PERENNIAL DESTABILIZING FACTORS ENDEMIC IN NIGERIA'S BODY POLITIC, THE EXISTING RESOURCES ALLOCATED THE POLITICAL FUNCTION ARE FULLY WARRANTED AND HEAVILY BURDENED. THE LOAD WILL INCREASE AS NIGERIA PROGRESSIVELY MOVES TOWARD

A RETURN TO FULL POLITICAL ACTIVITY AND CIVILIAN RULE IN THE NEXT TWO YEARS.

- (3) CONSULAR FUNCTION: THE CONSULAR SECTION HAS ONE OF THE HIGHEST VISA REFUSAL RATES IN THE WORLD AND MUST ALSO DEAL WITH A VERY HIGH INCIDENCE OF FRAUS. INTERNAL SECRUITY JITTERS HAVE LED OVERZEALOUS NIGERIAN SECRUITY OFFICIALS TO ARREST A NUMBER OF AMERICAN CITIZENS, BOTH RESIDENTS AND VISITORS. DIFFICULTIES IN GAINING CONSULAR ACCESS AND OBTAINING THE DETAINEES' RELEASE HAVE CONSUMED INORDINATE AMOUNTS OF TIME AND ATTENTION. THE SECTION'S OVERALL WORKLOAD IS INCREASING AT A RATE OF ABOUT FIVE PERCENT A YEAR. ONE OF THE FIVE OFFICERS HAS REGIONAL RESPONSIBILITIES AND IS AVAILABLE TO THE POST ONLY ABOUT FIFTY PERCENT OF THE TIME. I BELIEVE THE SECTION IS ALREADY SPREAD THIN AND ITS PRESENT COMPLEMENT FULLY JUSTIFIED.
- (4) ADMINISTRATIVE FUNCTION: POOR LOCAL SUPPLY AND INADEQUATE MUNICIPAL SERVICES PUT A SPECIAL LOAD ON THE ADMINISTRATIVE STAFF SUPPORTING A MISSION HOUSED IN FIVE WIDELY SEPARATED LOCATIONS IN THE FACE OF THE HAOTIC STATE OF COMMUNICATIONS AND TRANSPORTATION IN LAGOS IS PARTICULARLY DIFFICULT. THE LEVEL OF RESOURCES CURRENTLY DEVOTED TO THE ADMINISTRATIVE FUNCTION IS AMPLY JUSTIFIED. SUPERVISORY CONTROL IS STRETCHED TO THE LIMIT OF ITS CAPABILITY AT THE PRESENT TIME. THE SECURITY OFFICER HAS REGIONAL RESPONSIBILITIES, AS DOES THE POST MEDICAL OFFICER. THE PERFORMANCE AND EFFICIENCY OF OUR LOCAL STAFF NEED TO BE IMPROVED AND WE ARE INCREASING EMPHASIS ON TRAINING PROGRAMS. MEANWHILE, BECAUSE OF TRANSPORTATION PROBLEMS AND THE LACK OF ADEQUATE LOCAL REPAIR AND MAINTENANCE FACILITIES, CONFIDENTIAL

## CONFIDENTIAL

### PAGE 03 LAGOS 04198 01 OF 03 151648Z

WE HAVE NO OPTION BUT RETAIN OUR PRESENT FSL COMPLEMENT SO AS TO PROVIDE THESE SERVICES FOR OURSELVES. THE WACASC (WEST AFRICAN CONSOLIDATED ADMINISTRATIVE SUPPLY CENTER) IS VITAL TO USG ACTIVITIES THOUGHOUT A LARGE PART OF THE CONTINENT. IT SERVES 29 POSTS, MAKING A MAJOR CONTRIBUTION TO THEIR EFFICIENT FUNCTIONING AND CONTRIVUTING GREATLY TO MORALE. THE RESOURCES ALLOCATED THIS OPERATION ARE STRETCHED TO THE LIMIT. WHILE THE FMG HAS IN THE PAST EXPRESSED SOME CONCERN ABOUT WACASC, ITS OPERATION IS NOT CURRENTLY THREATENED. IT WOULD BE VERY EXPENSIVE TO RE-LOCATE THE INSTALLATION ELSEWHERE.

(5) CONSTITUENT POSTS: THE CONSULATES IN IBADAN AND KADUNA ARE RESPONSIBLE FOR CONSULAR DISTRICTS WHICH IN TERMS OF POPULATION, AREA AND ECONOMIC ACTIVITY ARE LARGER THAN MANY INDEPENDENT AFRICAN STATES.. THE COUNTRY'S FEDERAL SYSTEM ENCOURAGES SOME INDEPENDENCE ON THE PART OF EACH OF THE COUNTRY'S QUITATES, ALL OF WHICH HAVE SEPARATE BUDGET AND GOVERNMENT BUREAUCRACIES. SEACH OF THE CONSTITUENT POSTS CONTRIBUTES TO THE TRADE PROMOTION PROGRAM AND HANDLES INQUIRIES FROM

PROSPECTIVE AMERICAN BUSINESSMEN. THEY ALSO HAVE MAJOR ROLES TO PLAY IN ESTABLISHING CONTACTS AND REPORTING ON POLITICAL DEVELOPMENTS. THIS POLITICAL ASPECT WILL BECOME PARTICULARLY IMPORTANT AS NIGERIA RETURNS TO FULL CIVILIAN POLITICAL ACTIVITY THE TWP POSTS ALSO HANDLE VISA AND OTHER CONSULAR PROBLEMS. IBADAN, IN PARTICULAR, TAKES SOME OF THE LOAD FROM THE EMBASSY BY HANDLING NON-IMMIGRANT VISA APPLICANTS FROM THE FIVE EASTERN STATES OF THE LAGOS CONSULAR DISTRICT. I CAN ONLY FORESEE THE CONSULATES MAKING INCREASINGLY VALUABLE CONTRIBUTIONS TO OUR OBJECTIVES IN THIS COUNTRY. THE RESOURCES NEEDED TO MAINTAIN THEM ARE WELL SPENT.

B. OTHER AGENCIES

(1) THE USIS OPERATION IS THE LARGEST NON-STATE PROGRAM OPERATING IN THIS COUNTRY. IT MAKES A MAJOR CONTRIBUTION TO THE ATTAINMENT OF MISSION OBJECTIVES. ITS INFORMATION AND CULTURAL OFFICES DEAL WITH 19 UNIVERSITIES, 14 DAILY NEWSPAPERS WITH AN CONFIDENTIAL

CONFIDENTIAL

PAGE 04 LAGOS 04198 01 OF 03 151648Z

ESTIMATED CIRCULATION OF MORE THAN 1.5 MILLION COPIES, 10 TV STATIONS, AND 27 RADION STATION IN A COUNTRY ONE-THIRD LARGER THAN TEXAS WITH SEVEN TIMES THE POPULATION. THE CULTURAL SECTION MANAGES AN AMBITIOUS AND EXTENSIVE EXCHANGE PROGRAM. THE BRANCH PAOS IN IBADAN, KADUNA AND KANO ARE VITAL ELEMENTS IN THIS OPERATION. IF WE ARE TO CONTINUE SUCCESSFULLY TO REACH SOME 7,500

CONFIDENTIAL

NNN

CONFIDENTIAL

PAGE 01 LAGOS 04198 02 OF 03 152112Z ACTION AF-10

INFO OCT-01 ISO-00 SS-15 SP-02 PER-01 SIG-01 A-01 MMO-01 EB-08 SCA-01 IO-13 INR-07 PM-04 CU-02 SSO-00 INRE-00 /067 W

-----152145Z 096925 /75-61

O R 151346Z APR 77 FM AMEMBASSY LAGOS TO SECSTATE WASHDC IMMEDIATE 497 INFO AMCONSUL IBADAN AMCONSUL KADUNA

#### CONFIDENTIAL SECTION 02 OF 03 LAGOS 4198

NIGERIAN OPINION MOLDERS, INCREASE AMERICAN INFLUENCE IN HIGHER EDUCATION AND THE INFORMATION MEDIA, AND EXPAND BILATERAL INSTITUTIONAL AND PROFESSIONAL AFFILIATIONS, WE MUST CONTINUE THE PRESENT MIX AND LEVEL OF RESOURCES. THESE RESOURCES ARE ALL THE MORE NEEDED IN VIEW OF EXPANDED AND INNOVATIVE USIS ACTIVITIES WHICH THE PRESENT ERA OF BETTER U.S.-NIGERIAN UNDERSTANDING IS EXPECTED TO PRODUCE. IT IS ALSO HOPED THAT FMG APPROVAL MAY BE SECURED OVER THE COURSE OF THE NEXT YEAR OR TWO FOR REOPENING OF THE USIS READING ROOM IN ENUGU; IN THAT EVENT A MODEST LEVEL OF ADDITIONAL STAFFING WOULD BE NECESSARY.

(2) THE DEFENSE ATTACHE'S OFFICE CONSTITUTES A SMALL BUT IMPORTANT COMPONENT IN THE MISSION'S OVERALL EFFORT IN NIGERIA IT MAINTAINS CONTACTS AND PROVIDES LIAISON WITH A NIGERIAN MILITARY ESTABLISHMENT THAT HAS GOVERNED THIS COUNTRY FOR OVER 10 YEARS AND WHICH WILL, EVEN AFTER THE PROMISED RETURN TO CIVILIAN RULE IN 1979, CONTINUE TO PLAY AND INFLUENTIAL ROLE IN NIGERIAN POLITICS AND POLICY FORMULATION. ADDITIONALLY, THE DAO'S OFFICE ADMINISTERS THE SECURITY ASSISTANCE (TRAINING) PROGRAM, WHICH CREATES A FAVORABLE ENVIRONMENT FOR THE PROMOCONFIDENTIAL

#### CONFIDENTIAL

PAGE 02 LAGOS 04198 02 OF 03 152112Z

TION OF U.S. INTERESTS WITH THIS KEY SEGMENT OF THE NIGERIAN POWER ELITE. FOR THE PAST YEAR, THE OFFICE HAS OPERATED UNDER STRICT TRAVEL AND OTHER RESTRICTIONS WHICH HAVE SEVERELY CRIMPED ITS INTELLIGENCE-GATHERING CAPABILITIES. SO LONG AS THESE RESTRICTIONS REMAIN, I HAVE SOME RESERVATION ABOUT THE UTILITY OF MAINTAINING THREE OFFICER SLOTS OVER THE LONGER TERM, PARTICULARLY IF THE TRANSITION TO CIVILIAN RULE TAKES PLACE ON SCHEDULE. WE WILL RE-EXAMINE THE UTILITY OF MAINTAINING THE SECOND SLOT (AIR ATTACHE) IN THE SUMMER OF 1978.

- (3) THE AGRICULTURAL ATTACHE (FAS) HEADS A SMALL OFFICE WHICH PROVIDES VALUABLE CONTACTS AND EXPERTISE TO THE ECONOMIC SECTION AND CONTRIBUTES SIGNIFICANTLY TO U.S. TRADE PROMOTION EFFORTS. THE OFFICE SHOULD BE MAINTAINED. WITH THE EMPHASIS BEING GIVEN AGRICULTURE BY THE FMG'S DEVELOPMENT PLAN, THE ATTACHE'S ROLE IS INCREASINGLY IMPORTANT TO THE MISSION'S OVERALL PROGRAM OF COLLABORATION WITH NIGERIAN DEVELOPMENT ACTIVITIES. U.S. FOOD EXPORTS TO NIGERIA INCREASED BY OVER 55 PERCENT LAST; THEY ARE EXPECTED TO DOUBLE THIS YEAR. IN ADDITION TO NIGERIA, THE FAS OFFICE IN LAGOS ALSO COVERS GHANA AND CAMEROON.
- (4) THE BILATERAL AID STAFF IS IN THE FINAL STAGES OF

INTEGRATION INTO THE ECONOMIC SECTION. SEE PART III BELOW.

PART III - STATE PERSONNEL RECOMMENDATIONS A/B. INCREASES, DECREASES AND REPROGRAMMING

(1) ECONOMIC SECTION: WE ARE CURRENTLY IN THE FINAL PHASE OF COMPLETING THE INTEGRATION OF AID RESOURCES INTO AN ECONOMIC SECTION THAT COMBINES ECONOMIC, COMMERCIAL AND DEVELOPMENT RESPONSIBILITIES. WHILE PHASING OUT OUR BILATERAL CONCESSIONAL AID PROGRAMS, WE ARE ENDEAVORING TO STRENGTHEN OUR CAPABILITIES FOR RESPONDING TO BROAD NIGERIAN DEVELOPMENT NEEDS. CONSIDERABLE REDUCTION AND REPROGRAMMING OF STAFF HAS BEEN INVOLVED IN THIS EXERCISE.

#### CONFIDENTIAL

#### PAGE 03 LAGOS 04198 02 OF 03 152112Z

DURING CALENDAR YEAR 1976, THE ECONOMIC/COMMERCIAL AND AID STAFFS WERE REDUCED BY NINE OFFICERS (TWO STATE, ONE EACH IN IBADAN AND LAGOS, AND SEVEN AID OFFICERS). THE STATE FSL AND FSS STAFF LEVELS REMAINED THE SAME (5 AND 3), BUT AID FSL STAFF WERE CUT FROM 23 TO 9. OF THESE 9 WE PROPOSE TO RETAIN FOUR TECHNICAL ASSISTANTS IN THE INTEGRATED ECONOMIC SECTION UNDER SUPERVISION OF OFFICERS ASSIGNED TO SELECTED TECHNICAL SECTORS (E.G. AGRICULTURE, POPULATION, EDUCATION, HEALTH). THREE OTHER NIGERIAN EMPLOYEES WILL CONTINUE THEIR FUNCTIONS IN PHASING OUT RESIDUAL BILATERAL PROJECTS AND FUNDS. THE NIGERIAN NOW OVERSEEING AID PARTICIPANT TRAINGING WILL BE TRANSFERRED TO USIS AND INTEGRATED INTO THE MISSION'S CULTURAL EXCHANGE OPERATION. THE NINTHE LOCAL EMPLOYEE WILL BE DISCHARGED.

PLAYING A DIRECT ROLE IN THE DOUBLING OF U.S. EXPORTS TO NIGERIA IN THE PAST TWO YEARS AND IN MORE RECENTLY SHAPING A CAPABILITY FOR BETTER COLLABORATION WITH NIGERIAN EFFORTS TO R REMOVE DEVELOPMENT RESTRAINTA, THE ECONOMIC SECTION'S SUCCESSES HAVE INCREASINGLY GENERATED AN EXPANDING WTRKLOAD IF WE ARE ADEQUATELY TO CARRY OUT THE COURSES OF ACTION CALLED FOR IN PART I OF THIS PARM, CURRENT ECONOMIC STAFF RESOURCES WILL BE INSUFFICIENT. WE ESTIMATE THAT THE PRESENT NINE INTEGRATED ECONOMIC OFFICERS (7 STATE, 2 AID) ARE ALREADY PER-FORMING UP TO 2 PERSON-YEARS OF OVERTIME WORK. AS THE SECTION NEEDS AN ADDITIONAL FULL-TIME OFFICER TO HELP ABSORB THIS OVERLOAD, WE REQUEST THE RESTORATION AS SOON AS POSSIBLE OF THE ECONOMIC COMMERCIAL POSTION THAT WE SURRENDERED IN 1976. IN ADDITION, WE WOULD LIKE TO REPROGRAM THE PRESENT AID CONTROLLER POSITION AS AN ECONOMIC OFFICER POSITION WHEN THE CONTROLLER'S FUNCITION IS TERMINATED (OR TRANSFERRED OU OF LAGOS). (THE DECISION ON TRANSFER OR TERMINATION AND ON TIMING IS EXPECTED TO BE MADE IN MAY 1977.) WE BELIEVE THE STEADILY EXPANDING WORKLOAD JUSTIFIES THIS REPROGRAMMING. WE DO NOT SEEK IT NOW BECAUSE OF LOGISTICAL DIFFICULTIES IN PROVIDING HOUSE AND OFFICE SPACE, A SITUATION THAT WILL BE

RESOLVED WITH THE DEPARTURE OF THE CONTROLLER. CONFIDENTIAL

CONFIDENTIAL

PAGE 04 LAGOS 04198 02 OF 03 152112Z

THE SECTION'S GENERAL DEVELOPMENT OFFICER WILL ASSIST OTHER OFFICERS IN TAPPING U.S. DEVELOPMENT RESOURCES WITHIN THE POLICY GUIDELINES OF PART I, WILL HOLD FULL ECONOMIC, COMMERCIAL AND DEVELOPMENT RESPONSIBILITIES IN SEVERAL TECHNICAL SECTORS, ADN'TO THE EXTENT NECESSARY WILL ASSIST THE CONTROLLER IN EXPENDING AND DEOBLIGATING THE RESIDUAL AID BILATERAL GRANT AND LOAN FUNDS. THIS POSITION, CURRENTLY HELD BY AN AID OFFICER, COULD BE STAFFED BY EITHER AN AID OR STATE OFFICER WITHE REQUISITE QUALIFICATIONS.

(2) POLITICAL SECTION: GIVEN THE INCREASED REPORTING, CONTACT AND TRAVEL REQUIRED OF THE POLITICAL SECTION BY THE RISING TEMPO OF ACTIVITIES RELATED TO NIGERIA'S PROGRAMMED RETURN TO CIVILIAN POLITICS OVER THE NEXT TWO YEARS, IT IS ESSENTIAL THAT THE SMALL POLITICAL SECTION BE AUGMENTED BY ONE OFFICER DURING FY-78 THIS WOULD IN EFFECT RESTORE THE POLITICAL OFFICER SLOT THAT WAS REPROGRAMMED AS AN ECONOMIC/COMMERCIAL POSITION TWO YEARS AGO. THE SECTION'S SECOND SECRETARIAL SLOT, CUT BY THE INSPECTORS LAST YEAR, WILL NEED TO BE RESTORED DURING FY-78. TO MEET PART OF THIS URGENT REQUIREMENT, I PROPOSE THAT ONE OFFICER-LEVEL C&R SLOT BE REPROGRAMMED AND TRANSFERRED TO THE POLITICAL

SECTION AS EARLY AS POSSIBLE IN FY-78. LOCAL C&R EMPLOYEES, HAVE

GRADUALLY, AS THEIR COMPETENCE HAS INCREASED, TAKEN OVER THE HANDLING OF UNCLASSIFIED TRAFFIC. BY THE END OF FY-78
THEY WILL BE HANDLING THE ENTIRE UNCLASSIFIED WORKLOAD WITHOUT THE NEED FOR THE CLOSE SUPERVISION NOW BEING ACCORDED THIS OPERATION. IN ADDITION, THE TERP PROGRAM SHOULD BE INSTALLED IN LAGOS ABOUT THE END OF THE FY-78. THIS COMBINATION OF FACTORS WILL MAKE POSSIBLE THE PERFORMANCE OF C&R WORK WITH ONE LESS AMERICAN POSITION.

CONFIDENTIAL

NNN

CONFIDENTIAL

PAGE 01 LAGOS 04198 03 OF 03 152012Z ACTION AF-10 INFO OCT-01 ISO-00 SS-15 SP-02 PER-01 SIG-01 A-01 MMO-01 EB-08 SCA-01 IO-13 INR-07 PM-04 CU-02 SSO-00 INRE-00 /067 W

-----152017Z 096049 /42

O R 151346Z APR 77 FM AMEMBASSY LAGOS TO SECSTATE WASHDC IMMEDIATE 498 INFO AMCONSUL IBADAN AMCONSUL KADUNA

CONFIDENTIAL SECTION 03 OF 03 LAGOS 4198

(3) CONSTITUENT POSTS: IF WE SHOULD DECIDE TO REACTIVATE OUR LONG STANDING REQUEST TO THE FMG TO OPEN A CONSULATE IN PORT HARCOURT (PERHAPS IN CONNECTION WITH AN ANTICIPATED FMG REQUEST TO OPEN AN OFFICE IN CHICAGO), WE WOULD NEED AT A MINIMUM THREE ADDITIONAL AMERICN POSITIONS TO STAFF THAT POST: AN ECONOMIC/POLITICAL PRINCIPAL OFFICER, AN ADMINISTRATIVE/CONSULAR OFFICER AND A SECRETARY/COMMUNICATOR. BECAUSE SOME 50 PERCENT OF THE EMBASSY'S CURRENT NIV CONSULAR WORKLOAD INVOLVES NIGERIAN FROM THE PROPOSED PORT HARCOURT CONSULAR DISTRICT (ANAMBRA, IMO, RIVERS AND CROSS RIVER STATES) I WOULD PROPOSE TO REPROGRAM ONE CONSULAR POSITION FROM LAGOS TO PORT HARCOURT. THE PORT HARCOURT OFFICE WOULD ALSO REQUIRE FIVE LOCAL STAFF: A CONSULAR ASSISTANT, A CONSULAR CLERK, RECPTIONIST, COMMERCIAL ASSISTANT, A DRIVER, AND AN ADMINISTRA-TIVE ASSISTANT. ONE OF THE CONSULAR FSL SLOTS COULD BE REPRO-GRAMMED FROM LAGOS.

C. LOWER PRIORITY POSITIONS

GIVEN THE PROJECTED GROWTH IN OUR WORKLOAD IT IS VERY DIFFICULT TO IDENTIFY "LOWER PRIORITY" POSITION. HOWEVER, TWO DEVELOPMENTS LIKELY TO TAKE PLACE IN CALENDAR YEAR 78 MAY ENABLE US TO STREAMLINE OUR ADMINISTRATIVE OPERATION. UPON COMPLECONFIDENTIAL

#### CONFIDENTIAL

PAGE 02 LAGOS 04198 03 OF 03 152012Z

TION OF THE NEW CHANCERY AND MODIFICATION OF THE PRESENT CHANCERY BUILDING, THE ADMINISTRATIVE SECTION WILL BE ABLE TO CENTRALIZE MOST OF ITS PERSONNEL AND OPERATIONS INTO THOSE TWO LOCATIONS, (THE WACASC OPERATION WILL REMAIN AT ITS PRESENT LOCATION SOME 16 MILES FROM THE CENTER OF LAGOS.) GREATER CENTRALIZATION WILL REDUCE THE STRAIN ON SUPERVISION AND COMBINED WITH IMPROVEMENTS EXPECTED TO TAKE PLACE IN PUBLIC UTILITY SERVICES (ROADS, COMMUNICATIONS) LEAD ME TO IDENTIFY ONE GENERAL SERVICES POSITION FOR POSSIBLE REPROGRAMMING. DEPENDING ON THE AMOUNT OF IMPROVEMENT IN OPERATING CONDITIONS. THERE IS ALSO THE POSSIBILITY OF REDUCING SEVEN DIRECT HIRE LOCAL POSITIONS IN THE ADMINISTRATIVE SECTION. IF WE WERE TO LOSE ANY OF THESE POSITIONS AT THE PRESENT TIME, HOWEVER,

THE ADMINISTRATIVE SECTION'S ABILITY ADEQUATELY TO SUPPORT THE MISSION'S PROGRAM UNITS WOULD BE SERIOUSLY IMPAIRED.

D. MISSION STAFFING CHART

(1) CURRENT FY 77

AMERICAN AMERICAN FSL FSL AGENCY/FUNCTION OFFICERS STAFF PROFES. STAFF

STATE

EXECUTIVE 2 2 0 2

POLITICAL 4 2 1 -

ECONOMIC/

COMMERCIAL 9 3 1 4 (&9 AID)

CONSULAR 5 0 - 6

ADMINISTRATIVE

(OF WHICH) 26 (2 DAS)2 5 (2 DAS)179 (26 DAS)

CONFIDENTIAL

CONFIDENTIAL

PAGE 03 LAGOS 04198 03 OF 03 152012Z

COMMUNICATIONS 7 - 13 (4 DAS)

SECURITY 1 1 1 -

REGIONAL

**OFFICES** 

(ALL WACASC) 8 0 - 99

OTHER AGENCIES

USIS 9 1 6 27

AGRICULTURE 1 1 1 -

3 2 ENLISTED - 2 DAO

1 GS

CONSTITUENT POSTS

KADUNA

KADUNA

PROGRAM 3 2 1 -

ADMINISTRATIVE 1 1 - 9 (2 DAS)

USIS 1 - 1 6 IBADAN PROGRAM 2 1 1 2 ADMINISTRATIVE 1 - - 5 USIS 2 - 2 6 KANO USIS 1 - 1 2 CONFIDENTIAL CONFIDENTIAL PAGE 04 LAGOS 04198 03 OF 03 152012Z (2) PROJECTED FY 79 AGENCY/FUNCTION AMERICAN AMERICAN FSL FSL OFFICERS STAFF PROFES. STAFF STATE EXECUTIVE 2 2 0 2 POLITICAL 5 3 1 -ECONOMIC/ COMMERCIAL 10 3 1 8 CONSULAR 5 (4)- 0 - 6 (5)-ADMINISTRATIVE (OF WHICH) 25 (2 DAS) 2 5 (2DAS) 178 (26 DAS) COMMUNICATIONS 6 - - 13 (4DAS) SECRUITY 1 1 1 -REGIONAL OFFICES (ALL WACASC) 8 0 99 OTHER AGENCIES USIS 9 1 6 28 AGRICULTURE 1 1 1 -DAO 3 2 ENLISTED - 1

CONFIDENTIAL

1 GS

CONFIDENTIAL

EASUM

PAGE 05 LAGOS 04198 03 OF 03 152012Z
KADUNA
PROGRAM 3 2 1 -
ADMINISTRATIVE 1 1 - 9
USIS 1 - 1 6
IBADAN
PROGRAM 2 1 1 2
ADMINISTRATIVE 1 5
USIS 2 - 1 2
KANO
USIS 1 - 1 2
PORT HARCOURT 1
PROGRAM 2(2) 1(3) 1 2
ADMINISTRATIVE 2
ENUGU
USIS 1 - 1 3
FOOTNOTES:
1.) IF CONSULATE IN PORT HARCOURT IS OPENED.
CONFIDENTIAL
CONFIDENTIAL
PAGE 06 LAGOS 04198 03 OF 03 152012Z
2) INCLUDES ONE CONSULAR/ADMINISTRA OFFICER; ONE POLITICAL/ ECONOMIC OFFICER
3) ONE SECRETARY/COMMUNICATOR

	Margarat D. Crafold	Declaration / Palaced	LIS Donartment of State	EO Systematic Povicy	22 May 2000
CONFIDE		Declassified/Refeased	US Department of State	EO Systematic Review	22 May 2009
CONTIDE	IVI II IL				
NININI					
NNN					

# Message Attributes

Automatic Decaptioning: Z

Capture Date: 01-Jan-1994 12:00:00 am Channel Indicators: n/a

**Current Classification: UNCLASSIFIED** Concepts: POLICIES, PARM REPORTS, ANNUAL REPORTS, INTELLIGENCE ASSESSMENTS

Control Number: n/a

Copy: SINGLE Sent Date: 15-Apr-1977 12:00:00 am Decaption Date: 22 May 2009
Decaption Note: 25 YEAR REVIEW Disposition Action: RELEASED Disposition Approved on Date:
Disposition Case Number: n/a
Disposition Comment: 25 YEAR REVIEW

Disposition Date: 22 May 2009 Disposition Event: Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1977LAGOS04198
Document Source: CORE

**Document Unique ID: 00** Drafter: n/a

Enclosure: n/a Executive Order: GS Errors: N/A

**Expiration:** Film Number: D770131-1253 Format: TEL

From: LAGOS

**Handling Restrictions:** Image Path:

ISecure: 1 Legacy Key: link1977/newtext/t19770453/aaaabubd.tel

Line Count: 546 Litigation Code IDs: Litigation Codes:

Litigation History:
Locator: TEXT ON-LINE, ON MICROFILM
Message ID: 7aef98a4-c288-dd11-92da-001cc4696bcc

Office: ACTION AF

Original Classification: CONFIDENTIAL
Original Handling Restrictions: STADIS
Original Previous Classification: n/a
Original Previous Handling Restrictions: n/a Page Count: 10
Previous Channel Indicators: n/a

Previous Classification: CONFIDENTIAL
Previous Handling Restrictions: STADIS
Reference: 77 LAGOS 3589, 77 STATE 38556, 77 STATE 47671

Retention: 0

Review Action: RELEASED, APPROVED Review Content Flags: Review Date: 07-Feb-2005 12:00:00 am Review Event:

Review Exemptions: n/a **Review Media Identifier:** Review Release Date: n/a Review Release Event: n/a **Review Transfer Date:** Review Withdrawn Fields: n/a

**SAS ID**: 2796464 Secure: OPEN Status: NATIVE

Subject: PARM - ANNUAL POLICY AND RESOURCE ASSESSMENT - PARTS II AND III

TAGS: PFOR, AMGT, NI

To: STATE Type: TE

vdkvgwkey: odbc://SAS/SAS.dbo.SAS\_Docs/7aef98a4-c288-dd11-92da-001cc4696bcc

Review Markings: Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 22 May 2009

Markings: Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 22 May 2009